

SAFETY UPDATE

2019 - Q1

SAFETY UPDATE 2018 – PLANS FOR 2019

Our USCS team is on track to achieve record-setting safety performance in 2018! Our YTD recordable rate is 7 % lower than 2017 and the YTD lost time rate is at the lowest level in the recorded history of the organization.

Safety Slogan winners were announced at each location and region. Organizational response to this contest was fantastic, with over 342 entries. Two companywide winners were also selected:

Cockrell Hill- Jorge Velez

Safety starts with S, but begins with YOU

Camden-Elizabeth Eachus

Don't give the cold shoulder to safety

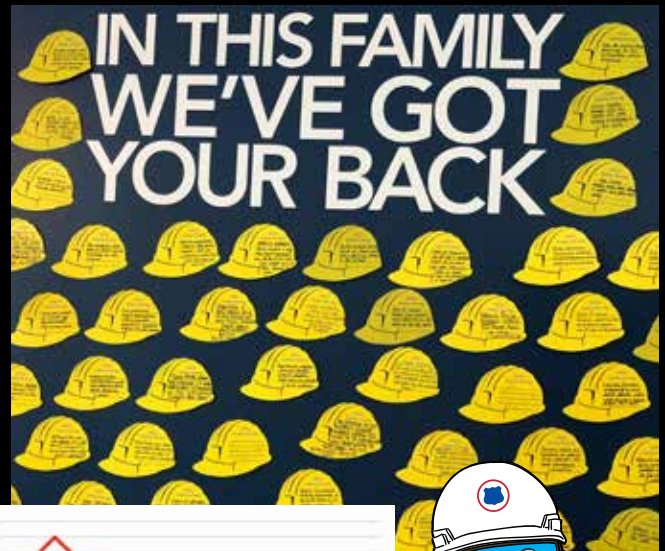
In November we issued a large decal sticker to each location to display Jorge's winning slogan. We will be issuing a banner in the spring to display Elizabeth's message.

In August US Cold Storage participated in the OSHA safe and sound program. This involved participation by all levels with various activities each day of the week. Below is a brief description of each activity.

- Day 1, Safe + Sound Pre- Shift Topic
- Day 2, Management lead activity
- Day 3, Employee participation - Safety Strong habit identification (Hard hats)
- Day 4, Find and fix, Safety observation card

Participation was outstanding and it was a great opportunity to share some great safety habits being used across our organization.

Our 2018 safety mission statement was finalized. Ideas for the mission statement were shared at the safety summit during an exercise on creating keywords and statements led by Anna Johnson. Ideas were reviewed and modified by the safety steering committee and then submitted to the senior management team for a vote. The result was a real team effort.



Safety mission statement:

USCS's culture and safety valued environment empowers our COLD CREW members to be proactive in the elimination and management of hazards to protect themselves, those around them, customers, and communities.

Building on 2018, you should expect exciting initiatives in 2019. We are creating a new safety program focused on safe actions. This behavior-based program will be branded "Zero Degree of Harm," initially addressing powered industrial truck operation and ergonomic best practices.

"Zero Degree of Operating Harm" will include five basic best practices to help keep us all safe. Posters and training programs explaining the five best practices will be issued early in 2019. Then later in the year, we will issue the Zero Degree of Ergonomic harm. Keep your eye out for these exciting new programs!

With your continued support, US Cold will remain a safety leader. Thank you for your personal commitment to our safety culture and remember... SLAM! #bestinsafety

